

Ferris ISD

2018-19 New Hire Guide for Teachers & Librarians

Years of Experience	New Hire Salary
0	\$43,750
1	\$44,050
2	\$44,350
3	\$44,710
4	\$45,160
5	\$45,610
6	\$46,510
7	\$46,910
8	\$47,310
9	\$47,710
10	\$48,110
11	\$48,510
12	\$48,910
13	\$49,310
14	\$49,810
15	\$50,310
16	\$50,810
17	\$51,350
18	\$51,910
19	\$52,670
20	\$53,420
21	\$54,360
22	\$55,270
23	\$56,120
24	\$56,910
25+	\$57,680

Continuing Teachers and Librarians will receive \$1,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.