

## Ferris ISD

### 2017-18 New Hire Guide for Teachers & Librarians

**Model 1: \$43,250 starting, 2.0% GPI**

Years of Experience	New Hire Salary
0	\$43,250
1	\$43,550
2	\$43,850
3	\$44,210
4	\$44,660
5	\$45,110
6	\$46,010
7	\$46,410
8	\$46,810
9	\$47,210
10	\$47,610
11	\$48,010
12	\$48,410
13	\$48,810
14	\$49,310
15	\$49,810
16	\$50,310
17	\$50,850
18	\$51,410
19	\$52,170
20	\$52,920
21	\$53,860
22	\$54,770
23	\$55,620
24	\$56,410
25+	\$57,180

Continuing Teachers and Librarians will receive \$1,000

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

## **Ferris ISD**

### **2017-18 Salary Range for Teachers & Librarians**

**Model 1: \$43,250 starting, 2.0% GPI**

#### **Base Salary Range**

10-Month Salary Range Minimum: \$43,250

10-Month Salary Range Maximum: \$65,000

Continuing Teachers & Librarians will receive a \$1,000 increase

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

