

## Ferris ISD

### 2018-19 New Hire Guide for Teachers & Librarians

| Years of Experience | New Hire Salary |
|---------------------|-----------------|
| 0                   | \$43,750        |
| 1                   | \$44,050        |
| 2                   | \$44,350        |
| 3                   | \$44,710        |
| 4                   | \$45,160        |
| 5                   | \$45,610        |
| 6                   | \$46,510        |
| 7                   | \$46,910        |
| 8                   | \$47,310        |
| 9                   | \$47,710        |
| 10                  | \$48,110        |
| 11                  | \$48,510        |
| 12                  | \$48,910        |
| 13                  | \$49,310        |
| 14                  | \$49,810        |
| 15                  | \$50,310        |
| 16                  | \$50,810        |
| 17                  | \$51,350        |
| 18                  | \$51,910        |
| 19                  | \$52,670        |
| 20                  | \$53,420        |
| 21                  | \$54,360        |
| 22                  | \$55,270        |
| 23                  | \$56,120        |
| 24                  | \$56,910        |
| 25+                 | \$57,680        |

Continuing Teachers and Librarians will receive \$1,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.